We’re Celebrating 20 Years of Social Justice Movement Building at CPC

Since our founding in 2000, the Center for Participatory Change has been dedicated to nurturing community and people-power for social change in North Carolina. We focus on building out support and developing practices that prepare people to take action for justice—centering the most affected and often least represented members of our communities. CPC program participants are often the leaders of grassroots groups and campaigns that are directly engaging our community’s most pressing issues. We come together to ensure that our collective voices, values, and vision will contribute to a social justice agenda for the South.

During our 19-year journey, we’ve been so grateful for your support. You have shown us that you believe in our mission to ignite collective power, transform systems of oppression, and heal in community. You have shown us that you believe in our vision of collective liberation.

Sincerely,
Shuvonda Harper, Magaly Urdiales, Giannina Callejas, Samhita Kudva, Juan Diaz and Ada Volkmer

2019 grassroots fundraising campaign celebration
What makes CPC’s heart beat?

Language Justice Circle
Language justice honors speaking all languages. It includes the changing and evolving ways we speak, recognizes language loss, and believes in language reclamation. CPC’s Language Justice Circle develops the capacity of interpreters, language justice workers and multilingual people to use language in our movements for social justice.

Popular Education Circle
CPC believes that social justice movements require intergenerational relationships and youth in action. CPC’s Popular Education Circle trains community members as popular educators to support the next generation of justice-oriented children and youth through our Seeds of Hope/Semillas de Esperanza programming. Our Popular Education model ensures a collective learning process in which youth analyze, use art, media and storytelling to share their lived experiences, identify patterns in their communities and use their power to ignite change.

Racial Equity Circle
It is urgent that Black communities— as survivors of anti-blackness, white supremacy, and state-sanctioned violence—claim space and take time to heal. CPC’s Racial Equity Circle is an intergenerational gathering and healing space for all Black folks in Asheville and surrounding areas to break bread, form new relationships, build community, celebrate themselves across lines of difference, and remind themselves who they really are.

InterCAMBIO/exCHANGE
InterCAMBIO/exCHANGE is a new program that brings our three Circles of work together. In our current political climate, the people most affected by structural inequities are being attacked, imprisoned, deported, and worse. Although the few in power are trying to divide us, CPC is intentionally creating spaces for people to build trust, form meaningful relationships, collaborate, and heal together. interCAMBIO/exCHANGE is a space for Black, Brown, and Latinx people to learn about each other’s languages, identities, and cultures while sharing food and personal stories.
Language Justice

**Online Language Justice Interpreter Training**

20 People from across the South and PR participated in a five week online interpreter training. Topics included building interpreter vocab, queering language and interpreter role and ethics!

**El Sur Tiene Algo Que Decir**

24 Language Justice Workers from LA, KY, TX, TN, GA, NC and AL at the Highlander Research and Education Center. By coming together to connect, share knowledge, skills and struggles we are strengthening the language justice movement in the South!

**Annual CPC Language Justice Interpreter Training**

20 People participated in CPC's 5th Annual training for interpreters, high school students and multilingual community members. Participants learned about language justice, consecutive and simultaneous interpretation and creating multilingual spaces.

"The Language Justice Circle has created a culture shift in this town reflected in new levels of accessibility in so many spaces - from City Council meetings to movement spaces. Seeing that impact all around me makes me excited and committed to CPC's future.”

Heather Laine Talley

---

**SE VE SE ESCUCHA**

7 New Episodes 2 Crossover Episodes

4000 Listeners

Season 2 of CPC’s language justice podcast focused on the broadening meaning of language justice.

**Serpent’s Tongue: Sin Binario, Sin Límite**

Organized by CPC and SONG, this workshop brought together 14 people from across NC to learn about and practice using non-binary Spanish.

Recording an episode of Se Ve Se Escucha with Cantrice Janelle Penn
Racial Equity

With support from the CPC’s Racial Equity Circle, participants were able to attend:
- 2019 Southern Movement Assembly in Hazelhurst, Mississippi
- Spirit House Harm Free Zone training in Whitakers, NC
- Liberatory Accountability webinar by Marisol Jimenez
- NC Black Leadership and Organizing Convergences in Arden and Greensboro, NC
- Emergent Strategy Immersion in Durham, NC
- Southern Reparations Loan Fund Conference in Black Mountain, NC
- 2019 Creating Change Conference

BLACK LEARNING EXCHANGE

8 TOTAL PARTICIPANTS

In the time since the initial convening, the purpose of the Black Learning Exchange space has been deconstructing the legacies of racial trauma within its members and resourcing these folks to take that work into the greater Asheville area. Decolonization as liberation is the central work of the BLE, and members pursue this goal through their attendance at networking and training events by other racial equity organizations, facilitation of story circles and healing circles within the exchange, and enjoying food and music together.

BLACK LOVE

43 CONTACTS

~14 CONSISTENTLY TOUCHED [MORE THAN 3 ENGAGEMENTS]

This space is committed to being an intergenerational safe space for members of Asheville’s Black community to gather and heal from the persistent symptoms of white supremacy. Black Love uses films, food, music, and spirit to create space for Black folks to find each other and build together in a way that is not rooted in a political agenda but is instead rooted in our collective humanity.

“ I love how in Black Love, Black [people] can come together to laugh, learn, and connect with each other”
Serenity Lewis
**Popular Education**

**Seeds of Hope** utilizes popular education to bring children and youth into movements for social justice. Local and regional organizers contract with Seeds of Hope to offer youth programming that parallels their social justice initiatives during meetings, workshops, conferences and more.

**24 Jobs for Seeds of Hope**

Seeds of Hope trains youth workers in popular education and social justice themes to prepare them to partner with organizers in our community. Over the course of ten sessions, participants are trained in popular education methods, learn about childhood development, complete CPR/First Aid Training and build curriculum around race, gender, class, sexuality, spirituality, ability, language, youth empowerment and healing in community.

- Trained ten new popular educators
- Trained two youth popular educators (under 18)
- Hosted a panel of local youth workers to share their experiences of youth work with our newly trained educators

**Day of the Dead, Día de los Muertos**

Popular Education Circle hosted a celebration for the community. It also collaborated with other community members to make an altar for our ancestors. During the celebration people shared food and different activities related to this Mexican tradition. We had an attendance of almost 50 people.

**Collaborations**

- **SEIRN**
  Six members of Seeds of Hope traveled to Alabama to facilitate two youth programming workshops during the annual Southeast Immigrant Rights Network Conference.

- **InterCAMBIO / exCHANGE**
  A new program that brings our three Circles of work together. Developed and facilitated a 6-week youth exCHANGE curriculum touched on topics like Self & Identity, Family, History & Race, Food, Spirituality
### Because of CPC

#### I am able to...
- Critically think about how language justice can be implemented in my life and work.
- Think about perspectives beyond my own.
- Provide childcare for racial equity events.
- Show up in the community because of the Black Learning Exchange.
- Meet other families and members of the community doing justice work.
- Feel more connected to our community.

### I am involved with...
- The cultivation of multilingual spaces in my community.
- Our very own Language Justice collective in Central Florida!
- Racial equity efforts in our community to dismantle systems of oppression.
- Social Justice work, because it helps me realize that every one of us has a role in reaching social justice.
- Promoting leadership of individuals in the community and help sharpen the analysis of our new generation of leaders.
- Youth programming because I believe our youth are the leaders who will shape our future.

### I feel...
- Connected to a community who can support my efforts to practice language justice and inspire me to dream of worlds where we are all celebrated as our most powerful, authentic selves.
- I can be more inclusive and compassionate.
- I am not alone in this movement.
- I have a space to heal and sisters and brothers that support me.
- I have a place to be with my kids and my kids have a place with very intentional activities.
- Like I am enough
2019 Income and Expenses Breakdown

**Income**
- Foundation Grants: $254,029
- Grassroots Fundraising: $43,678
- Major Donors: $50,706
- Fees for Service: $3,452
- Other Income: $1,868

**Total Income**: $353,733

**Expenses**
- Program: $202,106
- Management & General: $77,906
- Fundraising: $25,986

**Total Expenses**: $305,988
Thank you!

Diane A-Akert
Noele Aabye
Jim & Diane Abbott
Rebecca Abide
Salem Abraham Acuna
Kenise Adams
Desree Adaway
Emily Adamson
Jean Elizabeth Betsy Alexander
Carolina Arias
Yaira Andrea Arias
Dhruv Prakash Arora
Kia Asborg
Dannitha D Baker
Ana Barandon
Patricia Barrett
Erica Bell
Leah Berger-Singer
Bl Berkwitz
John Bernhardt, Jr
Patrick Bierkens
Sharon Biggs
Sam & Janet Bingham
Lukas Blatt
Linda Block
Greg Bonin
Lisa Bovee-Kemp
Ernest Boyd
Giovanni Bravo Ruiz
Jade Brooks
Catherine Brown
Rebecca Brown
Sarah Brown
Mary Burke-Pitts
Gianna Callejas
Omar Callejas
Jassy Casella Timberlake
Paul Castellone
Highlander Center
Macy Chiz
Cathy Cleary
High Five Coffee
Celeste Collins
Michael Collins
Ashley Cooper
Steve Cooperman
Mayelyl Hill
Jeanette Cuevas
Holly Davis
Ann-Margaret Deavers
Garvin Deters
Jennine Ebben
Jess Epstein
Laura Eshelman
Keyla Estrada
Irypro Ewart
Seth Foraker
Elizabeth Fenwick
Shannon Fields
Shannan Potts
Tamia Ford Logan
Kalley Fry
Catalina Gallagher
Ron Garcia-Goagarty
Pat Garrison
Terry Gibson
Monroe Gilmour
Frank Goldsmith
Roegelo Gomez
Zuleima Gonzalez
David Grenson
Leslie Grimes
Xelba Gutierrez
Frank Hare
Heather Harmon
James & Karin Harmon
Nancy Heaths
Molly Hemstreet
Jan Henderson
Janet Henderson
Amanda Hendler-Yoss
Jennifer Hernandez Austria
Mary Herr
Keton and Jay Hill
Nicolle Hinebaugh
Angelica Hines
Erinica Hines
Henri Hodge
Claudia Horowitz
Rochelle Hudson
Kim Hunt
Jennet Hurley
Emma Hutchins
Patricia Iqvistz
Raymond James
William & Laurel Jernigan
Claudia Jimenez
Marisol Jimenez
Erica Johnson
Lisa Johnson
Robert Johnson
Jeanine Jones
Gary Kaufman
Lisa Kloepel
Joanna Knowles
Bakki Kudwa
Samhita Kudwa
Ashley Kuper
Libby Kyles
Laura Lane
SarahBeth Larrimore
Judith Leavitt
Gerry Leonard
Caryn Lemon
Lauren Lockamy
Estefany Londono
Telesh Lopez
Nicole Lozej
Luis Luna
Timothy Maddux
Lindsay Mager
Amy Mandel
Nicole Marin
John McGowan
Jon McNair
Kathy McPeters
Deborah Miles
Claudia Montesinos
Dan & Kay Moore
Paul Moore
Tamiko Ambrose Murray
Emma Nash
Marianne Newman
Lisa Nelayan
Gustaf Nijho
Sarah Norris
Gracia O'Neill
Ayanna Ogaidez
Bianca Olivares
Anna Olsen
Rahl O'Malley
Teresa Onofrio
Josue Ortiz
Melody Pajak
Center for Participatory Change
Cynthia Penovi
Paula Penovi
Nayely Perez-Huerta
Adriana Perich
Rob Pes
John Plecker
Scott Quinlan
Alan Ramirez
Monseor Ramirez
Priscilla Ramirez
Cecilia Rawlin
Heather Rayburn
Scott Rhodes
Holly Roach
Ana Robelo
Sarah Roberts
Nephthali Robles
Carol Roboff Hallstrom
Allysa Rosemstein
Millie Rosen
Tacie Ruffin
Helen Ryde
Cecilia Sandoz Becerra
Zulayka Santiglio
Aluna Santin
Julie Schnyder
Erik Sebelius
Kate and Ray Shern
Matt Sheppard
Lois Sethlin
Tony Shivers
Archi Shumaker
Mark & Kari Siler
Meredith Silver
Sarah Skinner
Koala Smallwood
Annie-Marie Smith
Natasha Soler
Beth Sorell
Kelly Spencer
Jonathan Stansell
Dawn Staton
Jane Stein
Beverly Strasburg
Randy & Ann Strickland
Rebecca Strimer
Heather Talley
Tomiko Tamashiro Pardo
Jackson Tambor
Jamie Theophilos
Tori Thompson
Roberto Tijerina
Julio Todoya
Nicole Townsend
Beth Tripp
Magaly Urdiales
Phyllis Utley
Libertie Valance
Silvio Vega Garcia
E.V. VonSeldeneck
Lori Vose
Greg & Susanne Walker Wilson
Matt Wallace
Melanie Walsh
Thomas Watson
Kaya Weidman
Ellen Welles
Rob Wieman
Kyra Wilburn
Sara Wilcox
Kristin Wilson
Doug & Carol Wingeler
Global Woodsmiths
Aimi Worthen
Jennifer Worthern
Chama Woydak
Faith Wright
Amanda and Peter Whibley
Carmen Ybarra
CPC turns 20 in 2020!

Since 2000, CPC has worked to create just and inclusive communities in WNC and beyond. Join us as we honor our history and continue to ignite collective power, transform systems of oppression, and heal in community with the ultimate vision of collective liberation.

Support CPC’s vital mission and vision.
Donate now! cpcwnc.org